


Whether you are looking for individual skill development or to build the capacity of your leaders, support staff, or teachers, we can support you. Explore the entry points below to find the best option to fit your needs and aspirations.

Purpose	Courses	Delivery	In a Nutshell
Get started on building the capacity of your staff/teams	Introduction to Leadership Coaching	12 hours <i>In-person or online</i>	A comprehensive introduction to three elements of effective coaching in education practice; the <i>GROWTH framework</i> , the <i>key coaching skills</i> and a <i>coaching way of being</i> .
	Peer Coaching	12 hours <i>In-person or online</i>	Designed to support teachers (as peers) to engage in rigorous, collaborative conversations about their practice. Using the power of video , teachers identify and monitor progress towards student-focused goals .
	Fundamentals of Coaching Practice	6 hours <i>In-person or online</i>	A brief introduction to the three elements of effective coaching practice with a focus on the <i>GROWTH framework</i> and the skills of <i>listening to encourage thinking</i> and <i>asking powerful questions</i> .
Dive into extended learning about coaching as a way of leading	Coaching in Leadership 	24 hours <i>in-person</i> + 12 hours <i>online</i> and <i>workplace application</i>	Coaching in Leadership is about a way of leading in complex human-intensive organisations. Learn how to lead through more intentional conversations that enable insight, learning and progress across your education community. Develop a coaching culture based on becoming more effective conversation leaders . Leading to GCI Trained Leader status.
Design your organisation's journey in partnership with us	Consultancy and Strategic Planning	Full or half-day workshop and facilitated team strategic planning <i>in-person</i> 2-hour team check-ins <i>online</i>	Using a solution-focused strategy canvas approach we facilitate the strategic thinking and planning of your team to improve: <ul style="list-style-type: none"> • Implementation • Tracking change over time • Sustainability over time We also offer tailored services including: <ul style="list-style-type: none"> • Individual or team coaching • Keynotes and custom workshops • Refreshers or further training
Apply and extend your coaching and leadership skills	The Impact Cycle: Instructional Coaching	12 hours <i>In-person or online</i>	Discover how to establish and use instructional coaching to empower your teachers, enhance their practices, and enhance student engagement and learning . In partnership with Instructional Coaching Group .
	Students Coaching Students	12 hours <i>In-person or online</i>	A blended or fully online ' train the trainer ' course for educators who want to use their coaching training to enhance student agency and voice via student-student coaching.
	Solutions Focus Coaching Masterclass	12 hours <i>In-person or online</i>	Developed by Dr Mark McKergow of <i>SF Work</i> , this course refines and extends your repertoire by introducing proven Solutions Focus methods to apply in coaching and leadership conversations.

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Deepen and sustain your coaching and leadership skills	Advanced Coaching Practice	6 hours <i>online</i>	Designed by Prof. Christian van Nieuwerburgh (based on his <i>Advanced Coaching Practice</i> book) for coaches looking to take their practice to the next level .
	Reflective Practice for Coaches and Leaders	4x 75-minute sessions <i>online</i>	A guided small group process supporting coaches and leaders to continue their own professional learning through regular reflection sessions . <i>(Pre-requisite of prior training courses and currently applying coaching skills in your workplace)</i>
	Intensive Coaching Module	6 x 1 hour coaching + 24 hours practice and guided reflection <i>online</i>	For those who have completed the <i>Coaching Accreditation Program or Coaching in Leadership</i> , this is an opportunity to deepen your knowledge, skills and experience of coaching. <i>Participants undertake 6 sessions of coach supervision and coach 2 clients for 6 sessions as part of the module's learning.</i>
	Individual Coaching	2+ hours <i>In-person or online</i>	Flexibly scheduled 1-1 coaching sessions with one of our expert accredited coaches .
	Team Coaching	2-3 hours <i>In-person or online</i>	A facilitated process designed to support leadership teams from setting the strategic direction through to implementation of key objectives.
	Individual Coaching Supervision	Hourly <i>online</i>	Individual supervision sessions with one of our expert accredited coaching supervisors .