A logo on a black background

Description automatically generated**REFEREE REPORT FORM**

Please give the attached referee form to three referees. Your referees need to complete the form and email it to [admin@educationgroup.co.nz](mailto:admin@educationgroup.co.nz) by **1:00 pm Tuesday 5 November 2024.**

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**Request for Referee’s Report for the position of:**

**PRINCIPAL**

**MARLBOROUGH BOYS’ COLLEGE**

**Confidential to the Board of Trustees and**

**The Education Group Ltd**

Dear

I am an applicant for the position of Tumuaki / Principal of Marlborough Boys’ College, and I have named you as a confidential referee. Please forward the completed Referee’s Report to:

Rowan Johanson

The Education Group Ltd

admin@educationgroup.co.nz

Referee reports must be received by **1:00 pm Tuesday 5 November 2024.**

Ngā mihi

![A blue and white logo

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**Referee’s Report**

**Confidential to the Board of Marlborough Boys’ College and**

**Rowan Johanson of The Education Group**

Please provide as much detail as possible in your responses below

|  |  |
| --- | --- |
| Name of Applicant: |  |
| Name of Referee: |  |
| Phone (work): |  |
| Phone (mobile): |  |
| Email: |  |

Are you prepared to be contacted by telephone or email to follow up on the information contained in this report if necessary?

YES  NO

Signed:

Date:

**Appointment Criteria**

Marlborough Boys’ College is looking for:

**A Visionary Leader for our School and Community, who**

* Is a big picture thinker, innovative, and able to lead improvement
* Can develop and articulate a clear vision for the school, while inspiring and guiding others to embrace and pursue it
* Has some proficiency in te reo and actively promotes the use of te reo Māori throughout the school

**A Visible Leader of People, who**

* Is present, approachable, and able to establish strong connections with key stakeholders
* Has a collaborative leadership approach and has experience building leadership capability in others
* Is skilled in navigating interpersonal relationships and can promote accountability and excellence in teaching and learning

**A Proven Leader of Learning, who**

* Has current in-depth pedagogical and curriculum knowledge, including of PB4L
* Values excellence and improves academic outcomes for all ākonga
* Is committed to supporting and resourcing staff to help them succeed (Manaakitanga)

**A Committed Leader of Equity, Inclusivity and Tikanga Māori, who**

* Understands and can demonstrate the place of Te Tiriti o Waitangi in an educational setting, building on the foundation laid down in [Ngā Kōrero Tuku Iho](https://marlboroughboyscollege.sharepoint.com/:b:/s/Staff-SLT/EeKklfCBNfdPh8afeljnIi0BSNWqvHbsdt_C5gyvnpFtPg?e=WX3K2t)
* Is able to adapt tikanga to the context without losing the essence of its meaning (Tikanga Kore)
* Values and strengthens our commitment to inclusivity for all staff and ākonga

**An Experienced Leader of Operations, who**

* Has proven, relevant experience as an effective educational leader
* Is able to build strong professional networks and engage with the expertise and support available

1: What is your relationship to the applicant? How long have you known them?

2: What are the main reasons the candidate will stand out as being a suitable candidate for this Principal position?

3: Which of the Criteria for Appointment do you see as being their area of greatest strength?

4: What are his/her areas for development/improvement?

5: Which of the Criteria for Appointment do you see as being the area they would need most support or development?

6: If you were recruiting, would you appoint them as Principal **with or without** reservation? Please supply the reasons for your response

7: Any other comments that will help this Board consider this applicant?

8: Overall Rating: Please tick the box that best describes your ranking of the candidate

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **SUMMARY** | **Highly Recommended** | **Recommended** | **Recommended some reservations** | **Not Recommended** |
| How would you rank the Applicant for this  Position? |  |  |  |  |

Thank you for taking the time to complete this record. Your contribution to the appointment process is greatly appreciated.

Please return this report via email to [admin@educationgroup.co.nz](mailto:admin@educationgroup.co.nz)

**By 1:00 pm Tuesday 5 November 2024**